

Pre-Employment Analysis

Hire with confidence.

Hire the right people and you set yourself up for success.

But the old ways of selecting and hiring are no longer sufficient.

There's too much at stake in business these days to just rely on instincts or resumes or head hunters. Reducing turnover and increasing longevity are key factors today.

Objective, structured personality style profiling services are necessary to provide the best possible basis for analysis ... to determine with a great degree of accuracy, the probability of success of potential employees. Employers usually hire based on a candidate's competency. However, the most common cause for termination is an employee's willingness to adhere to company policy or perform their duties and responsibilities. You identify the candidates that you



believe are competent. We will perform our evaluations, and provide you with the tools required to select and manage new employees ... those who will fit into your company culture ... those who will be best ... those who will accept and carry out the responsibilities assigned to them.

The process is twofold.

DEFINE THE JOB ... develop an understanding of the key behavioral requirements that will ultimately determine an employee's success.

ASSESS THE CANDIDATE ... compare the candidates' behavioral style -- their motivating factors, attitudes and beliefs, aptitude, judgment, willingness, developmental learning curve, team interaction -- to the job requirements.

Our screening services help you gain a better understanding of what motivates candidates and what kind of environment enables them to excel.

In other words, we make good matches.

We're here to meet your needs.

Your needs are unique.

And what your needs are today will, no doubt, change tomorrow.

That's why our services are comprehensive. **Flexible. Customized.**

Our screening can be conducted in-person, or remotely, depending on your hiring and budgetary requirements. Take advantage of a chosen few, add more later, or embrace our full range of Pre-Employment Analyses Screening:

- Candidate interviews
- Standardized interactive testing
- Personality style identification
- Employment verification services (optional)
- Individual management plan
- Specific software, diagnostic tools
- Web-based solutions that complement in-person offerings and can be used to assess candidates regardless of location.

Our knowledgeable, professional experts are here to help you ... to meet your needs, so you can:

- Choose the right employee for the right job;
- Reduce employee turnover;
- Cut your employment costs dramatically.



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email us at info@dunncorp.com ...
and start controlling your costs today.